

# Johns Hopkins University **School of Nursing**

## **Nurse Leader Executive Mentorship Program**

The Nurse Leader Executive Mentorship Program has been established by Johns Hopkins University School of Nursing Professor Maryann F. Fralic, DrPH, RN, FAAN, to provide extraordinary executive mentorship opportunities for students in the Doctor of Nursing Practice (DNP) program.

**Program Purpose:** For the selected DNP students, the Nurse Leader Executive Mentorship Program has the potential to bring life-changing experiences and learning opportunities. For the participating volunteer Executive Mentors, the experience offers avenues to share expertise, and engage and positively influence tomorrow's professional health care leaders.

The financial support offered through the program enables students to take advantage of mentoring opportunities at the highest levels. Linkages with distinguished mentors are the essence of the program.

**Program Summary:** Each year, the Nurse Leader Executive Mentorship Program will provide three exceptional DNP students with financial support aimed at building a year-long relationship with executive mentors from a variety of non-health care disciplines and industries, including the worlds of business, finance, entertainment, media, politics and government, science, and technology.

Selected students will receive support of up to \$5,000 in expense reimbursement to help them experience mentorship opportunities that enhance their expertise and understanding of the techniques and tools of highly successful leaders. These learning experiences will guide them in the development of their own leadership skills and future career endeavors.

Grants are intended to defray expenses which normally would prohibit a student from taking advantage of this type of opportunity (for example, travel, lodging, conferences, books, conference calls, etc).

**Criteria:** This opportunity is for students entering Year 2 of the DNP program. Student participants are selected based on their educational and professional credentials and references, demonstrated competencies and accomplishment in their chosen field of nursing, and on their proposed learning objectives for working productively with an executive mentor.

All program applicants should:

- Be enrolled in the John Hopkins University School of Nursing DNP program.
- Demonstrate exceptional competencies in their specialty—at their current career stage.
- Have the strong endorsement of their JHUSON faculty advisor and their current or former employer.
- Demonstrate integrity, good judgment, and the excellent interpersonal skills and abilities required to actively cultivate a productive relationship with an executive mentor.
- Describe how an executive mentorship opportunity will benefit their learning and career paths.
- Exhibit awareness and sensitivity to the political, economic, and social challenges that drive the health care environments of today and tomorrow and that will face the nurse leader of the future.

**Application process:** Applications to the program may be submitted to the Office of the Dean at any time prior to the deadlines indicated below.

The submission packet is restricted to the following materials:

- A letter—no longer than two pages (750 words maximum) and addressed to the Dean of the School of Nursing describing
  - why the applicant wants to participate in the program
  - what type of mentor the applicant needs (from outside the School of Nursing)
  - learning objectives that the applicant will pursue
  - whether or not the applicant has a specific mentor in mind \*\*
- Curriculum vitae or resume.
- Letter of recommendation from a current School of Nursing faculty advisor.
- Letter of recommendation from the student's current or most recent employer.

**\*\* Applicants may not approach a potential mentor until approved by this program. If necessary, assistance will be provided by the selection panel in identifying a suitable mentor.**

**Deadlines:**

- DNP Class of 2009: November 30, 2008
- DNP Class of 2010: July 1, 2009

Please submit all materials in hard copy to: Jamie Good, Administrative Project Specialist, Johns Hopkins University School of Nursing, Room 501, 525 N. Wolfe Street, Baltimore, MD 21205.

**Selection process:** The Office of the Dean will review each submission for eligibility and completeness. Applications will be reviewed by a selection panel comprised of members of the School of Nursing's senior leadership.

The number of applicants selected will not exceed three each year and will be determined by the applications. Applicants will be informed of the panel's decisions within 30 days following the indicated deadline.

Once students are selected, awards will be administered via the Dean's Office.

All selected applicants agree to:

- Receive coaching in how to best approach a potential mentor
- Develop and implement a plan for working with a mentor
- Be accountable for their stated timelines and objectives
- Maintain active contact with their selected mentor throughout the mentorship year
- Share their experience with other DNP students, and other interested faculty and students, through scheduled formal presentations
- Be available to external and internal media to share their stories
- Submit a final report to the Dean within 30 days of completion of their mentor experience.

